



Youth Development Worker Job Description

This is a full-time post of 37.5 hours per week although part-time will be considered. The focus is on leading our work with young people and developing the volunteer base of the project. The post requires flexible working patterns. It is funded for 1 year with the expectation of continued funding after December 2022.

Rate of pay: £25,624 per annum- based on the Church of Scotland MDS Pay-scale (2021)

There is an occupational requirement for the holder of the post to be a committed Christian (Equality Act 2010), have PVG membership, a full driving licence and their own transport.

Job Purpose

FYP seeks to appoint a Youth Development Worker to

- Support FYP programmes already in place and to discern how to further develop this ministry, particularly focusing on work with young people.
- Develop the ability of volunteers to nurture children and young people in the church and reach out to the wider community through appropriate activities.
- Work with the steering group to develop sustainable youth work including establishing a Youth Forum so that this is shaped and led by young people in the community,

Specific Responsibilities

You will take a lead role in developing new strategies to implement the **vision** of FYP to re-engage with young people in the area, as well as exploring opportunities for growth. With the FYP's **Steering Group**, you will raise awareness of the project encouraging prayer and support.

To support FYP's work with young people, you will:

- Build and nurture relationships with young people from the area including establishing a Youth Forum to actively involve young people in planning and developing activities in their communities.
- Facilitate a variety of activities for small groups across the different communities.
- Provide pastoral care and support, encouraging the exploration and development of faith in groups or one-to-one where appropriate.
- Be occasionally involved with Sunday church activities for young people.
- Work with the Ministers/Chaplains, volunteers and Steering Group to deliver agreed activities in Meldrum Academy & local primary schools
- Work in partnership with Community Learning and Development Meldrum and other local organisations as appropriate to develop the activities of FYP.



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To develop our volunteer base, you will:

- Support volunteers in the running of established groups for children and families.
- Grow the volunteer team, with a particular focus on volunteers working with young people.
- Provide pastoral care and support in partnership with the wider ministry team
- Identify training and development needs and make provision for these to be met.
- Provide regular opportunities for volunteers to meet for peer support, team building, training and project development.

General responsibilities:

- Attend regular Line Management and meetings with the FYP Ministry Team
- Work with the Steering Group to achieve FYP's vision
- Pursue continuing professional development in consultation with your Line Manager.
- Receive support and mentoring from the Gordon Presbytery Youth Work Facilitator.
- Attend Steering Group meetings and other appropriate meetings as required.
- Provide written and verbal reports to the Steering Group about your activities and proposals for future development of the project.
- Implement the Church of Scotland's Safeguarding, Health & Safety and other policies.

These key responsibilities will be reviewed on a regular basis and could be subject to change as we discern the way forward.

In the role, there will be space for you to develop initiatives using your own particular gifts and abilities.

There is a **Background Information** sheet available to accompany this job description.

For further information and an Application Pack, email Rev. Alison Swindells
aswindells@churchofscotland.org.uk